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India's Top Potential Training Institute for IAS

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TODAY'S ANALYSIS

(16 December 2024)

TOPICS TO BE COVERED

- INDIA'S EMPLOYABILITY TO RISE BY 7% IN 2025
- FROM SPICE TO SUSTAINABILITY: UNVEILING NORTH EAST INDIA'S AGRICULTURE TREASURES
- MCQs

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INDIA'S EMPLOYABILITY TO RISE BY 7% IN 2025

Overview:

- **India's employability** among graduates is expected to rise by **7%** in 2025, reaching **54.81%** according to the **Wheebox ETS India Skills Report 2025**.
- This report highlights **India's emerging role** in meeting global workforce demand due to its **young, skilled workforce**, capable of addressing the needs of industries worldwide.

Key Collaborations:

- The report is prepared in collaboration with several key organizations:
 - **Confederation of Indian Industry (CII)**
 - **Taggd**
 - **All India Council for Technical Education (AICTE)**
 - **Association of Indian Universities (AIU)**

India's Workforce Advantage:

- **India's Workforce Demographics:**
 - **65%** of India's workforce is under the age of **35**, providing a **substantial advantage** in meeting **global workforce demands**, particularly in the **Gulf, Southeast Asia, Europe, and Africa**.

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- **Global Talent Demand:**

- India's talent pool, especially in high-demand sectors like **technology, healthcare, renewable energy, and artificial intelligence (AI)**, is playing a critical role in **global innovation and economic growth.**

INCREASE IN EMPLOYABILITY

2025 Employability: India's graduate employability is expected to rise to **54.81%** in 2025, up from **51.25%** in 2024, marking a **7% increase** in just one year.

- This increase is attributed to the success of government initiatives like:
 - **Skill India Mission**
 - **National Education Policy (NEP) 2020**
- Emphasis on **vocational education and industry-aligned skills** has contributed to the improvement.

EMERGING HUBS FOR TALENT

Key States and Cities:

- **Maharashtra, Karnataka, and Delhi** are emerging as major **hubs for employable talent.**

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- Cities like **Pune, Bengaluru, and Mumbai** are leading in providing a **skilled workforce** across various sectors.

VOCATIONAL TRAINING & SKILL DEVELOPMENT

- **Vocational Training Forecast:**

- By **2025, 50%** of **secondary and tertiary students** in India are expected to have received **vocational training**.
- This trend positions India as a key player in the global talent market, as vocational training helps bridge the skill gap in emerging industries.

- **Government's Role:**

- The **Skill India Mission** and **NEP 2020** are key drivers of this upward trend, enhancing the quality and quantity of skilled workers in both traditional and emerging sectors.

IMPACT ON GLOBAL TALENT MOBILITY

- **Long-term Skill Programs:**

- **Nirmal Singh**, Chief Convenor of the India Skills Report and CEO of **Wheebox**, emphasized the need for **quality skill training** and **certified long-term skill programs**. This will improve **international mobility** and facilitate smoother transitions

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for skilled workers into global job markets, especially with embedded **language training**.

- **Cross-border Collaborations:**

- **Collaborations with countries like Japan** facing aging populations and **skill shortages** are expected to **strengthen India's position as a talent exporter**, particularly in sectors like **AI, cybersecurity, and green energy**.

INDIA'S HIRING TRENDS FOR 2025

India Hiring Intent Survey 2025:

- This survey, covering **over 1,000 corporations** across **15 industries**, reveals growing optimism for hiring fresh talent.
- The most in-demand sectors for fresh hires include:
 - **Technology**
 - **Manufacturing**
 - **Healthcare**
 - **E-commerce**

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- A notable demand is emerging for **entry-level roles**, highlighting the importance of **entry-level talent** to fill skill gaps in the workforce.

KEY SECTORS & SKILL DEVELOPMENT FOCUS

- **Emerging Sectors:**

- **AI, cybersecurity, and green energy** are identified as critical sectors where **vocational training** is key to meeting industry demands.

- **Industry-Specific Training:**

- The report stresses the importance of integrating **vocational education** with **industry-specific training** to ensure that India remains competitive in the global talent market.

FUTURE OUTLOOK

India's Position by 2030:

- With continued improvements in skill development and vocational training, India is expected to become a **leader in global talent mobility** by **2030**, positioning itself as the **top talent exporter** globally.

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FROM SPICE TO SUSTAINABILITY: UNVEILING NORTH EAST INDIA'S AGRICULTURE TREASURES



TRADITION

Introduction:

- **Ashtalakshmi 2024** is a vibrant celebration of **North East India's culture, craftsmanship, and agricultural heritage.**
- The event showcases the region's treasures, from **handwoven textiles** to **organic produce** and **aromatic spices.**
- Underlying this celebration is a deeper narrative of **resilience** and **heritage**, driven by the vision of **Prime Minister Narendra Modi** for a **prosperous and sustainable future.**

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PM MODI'S VISION

- **PM Modi emphasized that North East India**, with its **abundant natural resources** and **commitment to organic farming**, is uniquely positioned to drive India's vision for a **healthier and sustainable future**.
- **Key agricultural products** in the region, such as **millet, rice, bamboo**, and **spices**, are more than commodities—they **represent the region's rich identity and potential**.
- The **Geographical Indication (GI) tag** has played a critical role in preserving and promoting these agricultural products, ensuring their recognition on the **global stage**.

AGRICULTURE TREASURES OF NORTH EAST

- The region is rich in **traditional agricultural practices** and **organic farming** methods.
- Several states in North East India have earned GI tags for their unique agricultural products, which are now gaining recognition both **locally and globally**.

Arunachal Pradesh:

- **Adi Kekir Ginger from Dibang Valley:**
 - Cultivated by the **Adi tribe**, this aromatic ginger is known for its **medicinal properties** such as aiding in **digestive health** and **menstrual pain relief**.

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- The ginger's distinct aroma and healing qualities make it highly sought after in both **culinary** and **medicinal** circles.
- Other GI-tagged products from Arunachal Pradesh include **Wakro Orange** and **Monpa Maize**, which also celebrate the state's agricultural legacy.

Sikkim

- **Dalle Khursani (Red Pepper):**

- This **fiery red pepper** is grown in organic conditions and has become famous for its **pungency** and **medicinal properties**.
- **Over 5,000 families** in Sikkim rely on the cultivation of this pepper for their livelihood.
- Other notable GI products from Sikkim include:
 - **Sikkim Large Cardamom**
 - **Temi Tea**
 - **Sikkim Orchids**
 - **Sikkim Orange**
- These products embody **sustainable economic growth**, aligning with the broader vision of connecting **tradition with global markets**.

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Nagaland

- **Naga King Chilli (Raja Mircha):**

- Known as one of the **hottest chillies in the world**, the **Raja Mircha** is grown in the **high-altitude, humid climate** of Nagaland, contributing to its **intense heat and unique flavor**.
- This chili plays a vital role in **Naga cuisine**, adding spice and depth to local dishes.
- Other GI-tagged products from Nagaland include:
 - **Naga Tree Tomato**
 - **Chak Hao Rice (Black Rice)**
 - **Naga Cucumber**
- These products reflect the region's rich agricultural heritage and growing market value.

Assam

- **Kaji Nimu (Lemon):**

- This **distinctive variety of lemon** is celebrated for its **size, aroma, and sharp tang**, and is a key ingredient in **Assamese cuisine** and traditional remedies.
- Assam's agricultural wealth extends beyond Kaji Nimu to include:

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- **Tezpur Litchi**
- **Joha Rice** (aromatic rice)
- **Bodo Keradapini Spices**
- **Boka Chaul Rice**
- These GI-tagged products elevate Assam's agricultural identity, contributing significantly to its **local economy** and **cultural heritage**.

SIGNIFICANCE OF GI TAG

- **Geographical Indication (GI) Tag:**

- The GI tag is a significant tool for protecting and promoting the unique agricultural products of North East India. It helps:
 - **Preserve** cultural heritage.
 - **Empower local communities** by providing access to **global markets**.
 - **Ensure economic prosperity** by enhancing product value and recognition.
- **Empowerment through GI:**
 - For the farmers and artisans, the GI tag is not merely a recognition but a **lifeline**, opening doors to new opportunities and global recognition.

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ROLE OF ASHTALAXMI

- **Ashtalakshmi 2024** highlights North East India's **natural and cultural wealth**, celebrating the region's **agriculture** and **handloom traditions** on a global stage.
- The event showcased a wide array of **organic produce** and **handcrafted products**, linking local heritage with **global sustainability** and **economic growth**.

EMPOWERING LOCAL COMMUNITIES

PM Modi's Vision:

- PM Modi highlighted that the North East is pivotal to **India's vision** for a **healthier** and **sustainable future**, underscoring its role in **connecting Emotion, Economy, and Ecology**.
- The agricultural treasures of North East India are **cultural symbols** that represent a commitment to sustainable living and empowering the **local communities**.

North East India's agricultural treasures, empowered by the **Geographical Indication tag**, represent the convergence of **tradition, culture, and sustainability**. With the support of **PM Modi's vision**, the region is poised to play a significant role in **India's sustainable future** and **global agricultural leadership**.

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MCQs

1. Consider the following statements and mark the correct one:

1. 65% of India's workforce is under the age of 35.
2. India has the largest workforce in the world.

- (A) Only 1
(B) Only 2
(C) Both 1 & 2
(D) Neither 1 nor 2

Ans. (C)

2. As per The India Employability Report, 2024, the rise in employability in India for 2025 can be attributed to which factors?

1. National Education Policy
2. Skill India Mission

- (A) Only 1
(B) Only 2
(C) Both 1 & 2
(D) Neither 1 nor 2

Ans. (C)

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3. Ashtalaxmi is an event which celebrates which of the following features of North East?

1. Culture
2. Craftsmanship
3. Natural Beauty

- (A) Only 1
- (B) Only 1 & 2
- (C) Only 2
- (D) All of the above



Ans. (B)

4. The Adi Kekir Ginger is endemic to which state?

- (A) Assam
- (B) Mizoram
- (C) Manipur
- (D) None of the above

Ans. (D)

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5. Temi Tea is a product of which state?

- (A) Sikkim
- (B) Arunachal Pradesh
- (C) Mizoram
- (D) Nagaland

Ans. (A)



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